

### UNITED STATES OF AMERICA

### BEFORE THE FEDERAL LABOR RELATIONS AUTHORITY

DEPARTMENT OF INTERIOR, NATIONAL PARK SERVICE, WASHINGTON, D.C. (TUSKEGEE, ALABAMA)

(Activity)

Case No. AT-RP-04-0037

and

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES, AFL-CIO

(Petitioner)

### **CERTIFICATION OF REPRESENTATION**

An election was conducted in the above matter under the supervision of the undersigned Regional Director of the Federal Labor Relations Authority, in accordance with the provisions of Chapter 71, of Title 5 of the U.S.C., and in accordance with the Regulations of the Federal Labor Relations Authority, among the employees of the Activity in the following categories:

Pursuant to authority vested in the undersigned,

### IT IS CERTIFIED that the **AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES, AFL-CIO**

has been designated and selected by a majority of the employees of the above-named Activity or Agency, in the unit described below, as their representative for purposes of exclusive recognition, and that pursuant to Chapter 71 of Title 5 of the U.S.C., the named labor organization is the exclusive representative of all employees in the unit.

UNIT:

INCLUDED:

All employees of the Tuskegee Airman National Historic Site, Tuskegee, Alabama, the Tuskegee Institute National Historic Site,

> FLRA Form 192 (Rev. 3/96)

Tuskegee, Alabama, and the Selma to Montgomery National Historic Trail, Tuskegee, Alabama, National Park Service, Department of the Interior.

**EXCLUDED**:

All professional employees, management officials, and employees described in 5 U.S.C. § 7112 (b)(2), (3), (4), (6) and (7).

### FEDERAL LABOR RELATIONS AUTHORITY

Regional Director

Region

Dated: November 19 200
Attachment: Service Sheet

### SERVICE SHEET

I certify that I have served the parties listed below a copy of the Certification of Representative.

DATED THIS 19th day of November, 2004 at Atlanta, Georgia

Jim Gwyn, Labor Relations Specialist National Park Service WASO - Human Resources 1201 Eye Street, N.W. 12<sup>th</sup> Floor Washington, D.C. 20005

Jerald C. Norris, National Representative American Federation of Government Employees, AFL-CIO, District 5 417 Lance Way Birmingham, Alabama 35206-3036

Anthony Stennis, Human Resource Specialist Southeast Regional Office National Park Service 100 Alabama St. SW 1924 Building Atlanta, Georgia 30303

William E. Persina
Acting Deputy General Counsel
Office of the General Counsel
Federal Labor Relations Authority
1400 K Street, NW, Second Floor
Washington, DC 20424-0001



### UNITED STATES OF AMERICA BEFORE THE FEDERAL LABOR RELATIONS AUTHORITY

U.S. DEPARTMENT OF THE INTERIOR, NATIONAL PARK SERVICE, **GULF ISLAND NATIONAL SEASHORE, GULF BREEZE, FLORIDA** 

(Activity)

and

Case No. AT-RP-10-0018

INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS, AFL-CIO

(Petitioner)

### AMENDED CERTIFICATION OF REPRESENTATIVE

Pursuant to Section 7111 of the Federal Service Labor-Management Relations Statute (the Statute), 5 U.S.C. § 7111, and Sections 2422.1 and 2422.5 of the Regulations of the Federal Labor Relations Authority, 5 C.F.R. § 2422.1 and 2422.5, a Petition was filed by the International Association of Machinists & Aerospace Workers, AFL-CIO, (the Petitioner or the Union). The Petition sought to amend the certification granted to the Union on September 26, 2008, in Case No. AT-RP-07-0038. The Petitioner seeks to change that will reflect the name of the Union as follows:

FROM:

International Association of Machinists & Aerospace Workers, AFL-

CIO

National Federation of Federal Employees, Federal District 1, TO:

International Association of Machinists & Aerospace Workers, AFL-

CIO.

Today, I issued a Decision and Order finding that the certification may be amended as requested. The parties have waived their right to file an Application for Review with the Authority.

I HEREBY ORDER that the certification granted to the International Association of Machinists & Aerospace Workers, AFL-CIO on September 26, 2008, in Case No. AT-RP-07-0038 is amended to show that the National Federation of Federal Employees, Federal District 1, International Association of Machinists & Aerospace Workers, AFL-CIO as the exclusive representative of the following unit of employees:

INCLUDED: All non-professional employees of the Gulf Island National Seashore, National Park Service, United States Department of the Interior, Gulf Breeze, Florida.

**EXCLUDED:** All management officials, professionals, supervisors and other employees described in 5 U.S.C. § 7116(b)(2), (3), (4), (6) & (7).

### FEDERAL LABOR RELATIONS AUTHORITY

Richard S. Jones

Acting Regional Director, Atlanta Region

Dated: September 9, 2010



### UNITED STATES OF AMERICA FEDERAL LABOR RELATIONS AUTHORITY

In the matter of

U.S. DEPARTMENT OF THE INTERIOR, NATIONAL PARK SERVICE, GULF ISLAND NATIONAL SEASHORE, GULF BREEZE, FLORIDA

(Agency)

and

Case No. AT-RP-10-0018

INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS, AFL-CIO

(Labor Organization/Petitioner)

#### **DECISION AND ORDER**

THIS CASE is before the undersigned Acting Regional Director of the Federal Labor Relations Authority (the Authority or FLRA) based on a Petition filed by the International Association of Machinists & Aerospace Workers, AFL-CIO, (the Petitioner or the Union) pursuant to Section 7111(b)(2) of the Federal Service Labor-Management Relations Statute (the Statute) and Section 2422.5 of the Authority's Rules and Regulations (the Regulations). Pursuant to the provisions of Section 7105(e)(1) of the Statute, the Authority has delegated its powers in connection with the subject case to me.

Upon careful consideration of the entire record of this case, pursuant to Section 2422.30 of the Regulations, I make the following findings:

### I. BACKGROUND AND STATEMENT OF THE CASE

On September 26, 2008, in Case No. AT-RP-07-0038, Petitioner was granted exclusive recognition for the following unit of employees of the U.S. Department of the Interior, National Park Service, Gulf Island National Seashore, Gulf Breeze, Florida (the Agency): <sup>1</sup>

<sup>&</sup>lt;sup>1</sup> The Petitioner and the Agency entered into a joint Stipulation of Facts, dated August 20, 2010. Citations to specific parts of the Stipulation of Facts will appear parenthetically throughout this Decision and Order as "Joint Stip.," followed by the relevant paragraph number.

INCLUDED: All non-professional employees of the Gulf Island National Seashore, National Park Service, United States Department of the Interior, Gulf Breeze, Florida.

**EXCLUDED:** All management officials, professionals, supervisors and other employees described in 5 U.S.C. § 7116(b)(2), (3), (4), (6) & (7).

(Joint Stip., ¶3).

On May 13, 2010, the Union filed a Petition with the Acting Regional Director of the Atlanta Region of the FLRA seeking to amend the certification currently held by the Petitioner to reflect a change in the name of the Petitioner from International Association of Machinists & Aerospace Workers, AFL-CIO, to National Federation of Federal Employees, Federal District 1, International Association of Machinists & Aerospace Workers, AFL-CIO. (Joint Stip., ¶4).

### II. FACTS

The Petitioner is a labor organization under Section 7103(a)(4) of the Statute. (Joint Stip.,  $\P1$ ). The Agency is an agency within the meaning of Section 7103(a)(3) of the Statute. (Joint Stip.,  $\P2$ ). The Parties agree that the proposed name change would not affect the mission, the employees in the certified unit or the continued appropriateness of the existing unit, or the representation of the employees in the unit. (Joint Stip.,  $\P5$ ). Rather, the name change would merely amend the certification described above to conform the certification to a nominal or technical change in the name of the Union. (*Id.*). The Union has been the exclusive representative of the bargaining unit prior to the proposed amendment and would continue to be after the amendment of the certification. (*Id.*).

### III. ANALYSIS

Section 7111(b)(2) of the Statute provides for the filing of petitions to clarify or amend certifications in existence. Petitions of this nature are intended to accommodate nominal or technical changes of any agency or exclusive representative. See Dep't of Def., Office of Dependents Educ., 15 FLRA 493 (1984). The parties agree, and I so find, that it is appropriate to amend the certification to change the name of the Union from International Association of Machinists & Aerospace Workers, AFL-CIO, to National Federation of Federal Employees, Federal District 1, International Association of Machinists & Aerospace Workers, AFL-CIO. The parties assert, and I so find, that the change will not affect the mission, the employees in the certified unit, or the continued appropriateness of the existing unit.

In view of the foregoing, I find that there is no evidence that granting the proposed amendment would alter the appropriateness of the existing unit including the

character and scope of the unit and the representation of the employees in the unit. Rather, the amendment would serve only to conform the certification to reflect a nominal or technical change in the name of the Union. Therefore, I conclude that the certification granted to the Petitioner in Case No. AT-RP-07-0038 may be amended as requested. See Dep't of Energy, Bonneville Power Admin., Portland, Or., 2 FLRA 654 (1980).

### IV. ORDER

The parties have waived their right to file an application for review pursuant to Sections 2422.30(d) and 2422.31 of the Regulations. (Joint Stip., ¶7). Having found that it is appropriate to amend the existing certification held by the Petitioner as the exclusive representative, I attach to this Decision and Order an **Amended Certification of Representation** that will reflect a change of the name of the Union as follows:

FROM: International Association of Machinists & Aerospace Workers, AFL-

CIO

TO: National Federation of Federal Employees, Federal District 1,

International Association of Machinists & Aerospace Workers, AFL-

CIO.

The unit description will not change and continue to read:

INCLUDED: All non-professional employees of the Gulf Island National

Seashore, National Park Service, United States Department of the

Interior, Gulf Breeze, Florida.

**EXCLUDED**: All management officials, professionals, supervisors and other

employees described in 5 U.S.C. § 7116(b)(2), (3), (4), (6) & (7).

DATED at Atlanta, Georgia this 9th day of September, 2010.

Richard S. Jones, Acting Regional Director

Federal Labor Relations Authority, Atlanta Region

South Tower, Suite 1950 225 Peachtree Street, N.E. Atlanta, Georgia 30303

Attachments:

Service Sheet

Amendment of Certification

#### SERVICE SHEET

I certify that I have served the parties listed below a copy of the **DECISION AND**ORDER and AMENDED CERTIFICATION OF REPRESENTATIVE in Case No. ATRP-10-0018:

### REGULAR MAIL

David Stamey, Business Representative National Federation of Federal Employees 805 15th Street, N.W. Washington, D.C. 20005

Dianne Westfaul, Human Resources Officer Gulf Islands National Seashore 1801 Gulf Breeze Parkway Gulf Breeze, FL 32563

Gina Grippando, Chief Case Intake & Publication Federal Labor Relations Authority 1400 K Street, 2<sup>nd</sup> Floor Washington, DC 20424-0001

Julia Akins Clark, General Counsel Office of the General Counsel Federal Labor Relations Authority 1400 K Street, NW, 2<sup>nd</sup> Floor Washington, DC 20424-0001

U. S. Office of Personnel Management Partnership and Labor Relations 1900 E Street NW, Room 7H28 Washington, DC 20415

Federal Mediation and Conciliation Service Notice of Processing Unit 2100 K Street, NW Washington, DC 20427

DATED THIS: 9th day of September, 2010

AT: Atlanta, Georgia

Jamell Stucke

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#### **UNITED STATES OF AMERICA**

#### BEFORE THE FEDERAL LABOR RELATIONS AUTHORITY

U.S. DEPARTMENT OF THE INTERIOR, NATIONAL PARK SERVICE, GULF ISLAND NATIONAL SEASHORE, GULF BREEZE, FLORIDA

(Activity)

and

Case No. AT-RP-07-0038

INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS, AFL-CIO

(Petitioner)

#### **CERTIFICATION OF REPRESENTATIVE**

An election was conducted in the above-styled matter under the supervision of the undersigned Regional Director of the Federal Labor Relations Authority, in accordance with the provisions of Chapter 71 of Title 5 of the U.S.C., and with the Regulations of the Federal Labor Relations Authority. A majority of the valid ballots has been cast for a representative for the purpose of exclusive recognition:

Pursuant to authority vested in the undersigned,

### IT IS CERTIFIED that the **INTERNATIONAL ASSOCIATION OF MACHINISTS** AND AEROSPACE WORKERS, AFL-CIO

has been designated and selected by a majority of the employees of the above-named Activity, in the unit described below, as their representative for purposes of exclusive recognition, and that pursuant to Chapter 71 of Title 5 of the U.S.C., the named labor organization is the exclusive representative of all employees in the unit.

INCLUDED: All non-professional employees of the Gulf Island National Seashore, National Park Service, United States Department of the Interior, Gulf Breeze, Florida.

**EXCLUDED:** All management officials, professionals, supervisors and other employees described in 5 U.S.C. § 7116(b)(2), (3), (4), (6) & (7).

### FEDERAL LABOR RELATIONS AUTHORITY

Nancy Anderson Speight

Regional Director, Atlanta Region

Dated: September 26, 2008 Attachment: Service Sheet

### SERVICE SHEET

### **REGULAR MAIL**

Dennis Billups, Human Resources Officer Gulf Island National Seashore 1801 Gulf Breeze Parkway Gulf Breeze, FL 32563

John C. Griffin, Business Representative IAM/AW, AFL-CIO 656 Cabarrus Avenue Mooresville, NC 28115

Federal Labor Relations Authority Office of the General Counsel 1400 K Street, Second Floor Washington, DC 20424-0001



### UNITED STATES DEPARTMENT OF LABOR ASSISTANT SECRETARY FOR LABOR-MANAGEMENT RELATIONS

IN THE MATTER OF:

DEPARTMENT OF THE INTERIOR (Agency)
NATIONAL PARK SERVICE
EVERGLADES NATIONAL PARK AND FORT JEFFERSON
NATIONAL MONUMENT, P. O. BOX 279
HOMESTEAD, FLORIDA

CASE NO. 42-1341

and

LODGE 3162, AMERICAN FEDERATION OF (Petitioner) GOVERNMENT EMPLOYEES. AFL-CIO

and

LOCAL 1543, NATIONAL FEDERATION OF FEDERAL EMPLOYEES

(Intervenor)

### CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Area Administrator of the Labor-Management Services Administration, in accordance with the provisions of Executive Order 11491 and in accordance with the Regulations of the Assistant Secretary; and it appearing from the Tally of Ballots that a majority of the valid ballots has been cast for a representative for purposes of exclusive recognition; and no objections having been filed to the Tally of Ballots furnished to the parties, or to the conduct of the election, within the time provided therefor;

Pursuant to authority vested in the undersigned,

IT IS HEREBY CERTIFIED that LODGE 3162, AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES, AFL-CIO

has been designated and selected by a majority of the employees of the above-named agency, in the unit described below, as their representative for purposes of exclusive recognition, and that pursuant to SECTION 10(e) of Executive Order 11491, the said organization is the exclusive representative of all the employees in such unit.

UNIT: Included: All non-supervisory, permanent employees of the National Park Service employed at Everglades National Park and Fort Jefferson National Monument.

Excluded: Professional employees, management officials, employees engaged in Federal personnel work in other than a purely clerical capacity, and supervisors and guards as defined by Executive Order 11491.

CARL E. CROUCH Carl 6. Crouch
Area Administrator

DATED June 8, 1971

<u>Miami</u> Area Office

51 S.W. 1st Avenue Miami, Florida 32230

5A 11



### UNITED STATES DEPARTMENT OF LABOR ASSISTANT SECRETARY FOR LABOR-MANAGEMENT RELATIONS

DEPARTMENT OF INTERIOR.
NATIONAL PARK SERVICE
BIG CYPRESS NATIONAL PRESERVE,
LAND ACQUISITION OFFICE
NAPLES, FLORIDA

ACTIVITY

and

CASE NO. 42-4197(RO)

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES, LOCAL 3761, AFL-CIO

**PETITIONER** 

### **CERTIFICATION OF RESULTS OF ELECTION**

An election having been conducted in the above matter under the supervision of the undersigned Area Director of the Labor-Management Services Administration, in accordance with the provisions of Executive Order 11491, as amended, and in accordance with the Regulations of the Assistant Secretary; and it appearing that no representative for purposes of exclusive recognition has been selected;

Pursuant to authority vested in the undersigned,

	IT	IS	HEF	REBY	CER'	TIFIE	D that	a ma	jority	of the	valid	ballots	has	not	been	cast b	y the	em-
ânď	that	no	o suc	h lab	or org	anizat	ion is	the e	xclusiv	e repr	esenta	organiza .tive of	the	emp!	loyee:	s in th	ie uni	allot, t de-
scrib	oed l	oel	ow,	withi	n the i	meani	ng of S	Sectio	n 10 o	f Exe	cutive	Order :	1149	1, as	amei	nded.		

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast by the employees of the above-named Activity(ies) or Agency for representation in the consolidated unit described below and that the currently existing separate units shall continue as before.

UNIT(S):

Included:

All employees of the National Park Service, Big Cypress

National Preserve, Land Acquisition Office, Naples, Florida.

Excluded:

Professional employees, management officials, employees engaged in Federal personnel work in other than a purely clerical capacity, and supervisors as defined in Executive

Order 11491, as amended.

Labor-Management Services Administration

Call Eland Area Administrator

Miami Area Office

Dated: April 12, 1978

LMSA 1100 (5/75)



### FEDERAL LABOR RELATIONS AUTHORITY

U.S. Department of the Interior National Park Service Southeast Regional Office Atlanta, Georgia

Activity

and

Case No. 4-R0-50

American Federation of Government Employees Local 3835, AFL-CIO

Petitioner

#### CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the undersigned Regional Director of the Federal Labor Relations Authority, in accordance with the provisions of Chapter 71 of Title 5 of the U.S.C., and in accordance with the Regulations of the Federal Labor Relations Authority; and it appearing that a majority of the valid ballots has been cast for a representative for purpose of exclusive recognition;

Pursuant to authority vested in the undersigned,

IT IS HEREBY CERTIFIED that American Federation of Government Employees, Local 3835, AFL-CIO

has been designated and selected by a majority of the employees of the above-named Activity or Agency, in the unit described below, as their representative for purposes of exclusive recognition, and that pursuant to Chapter 71 of Title 5 of the U.S.C., the said organization is the exclusive representative of all the employees in such unit.

UNIT: All non-professional employees of the U.S. Department of Interior, National Park Service, Southeast Regional Office, Atlanta, Georgia excluding professional employees, management officials, supervisors and employees described in 5 USC 7112(b)(2), (3), (4), (6), and (7).

Seylour X Alsher

Regional Director

Region IV

Dated: <u>July 3, 1980</u>



### UNITED STATES DEPARTMENT OF LABOR ASSISTANT SECRETARY FOR LABOR-MANAGEMENT RELATIONS

National Park Service Cumberland Island National Seashore Cumberland Island, Georgia

ACTIVITY

Local 3754, American Federation of Government Employees, AFL-CIO

PETITIONER

CASE NO. 40-08567 (R0)

#### CERTIFICATION OF RESULTS OF ELECTION

An election having been conducted in the above matter under the supervision of the undersigned Area Director of the Labor-Management Services Administration, in accordance with the provisions of Executive Order 11491, as amended, and in accordance with the Regulations of the Assistant Secretary; and it appearing that no representative for purposes of exclusive recognition has been selected;

Pursuant to authority vested in the undersigned,

X	IT	IS	HER	EBY (	CERT	IFIEI	) that	a maj	ority	of the	valid	ballots	has	not	been	cast l	oy th	ie em-
ploy	rees	of	the a	bove-	nameo	l Acti	vity oi	r Ager	icy fo	r any l	abor (	organiz	ation	app	earin	g on	the b	allot,
and	that	no	o suc	ı labo	r orga	nizati	on is t	he ex	clusiv	e repr	esenta	tive of	the	emp.	loyee:	s in th	ie un	it de-
scril	oed l	bel	ow, v	vithin	the n	neanin	g of S	ection	10 o	f Exec	cutive	Order	1149	1, as	amei	ıded.		

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast by the employees of the above-named Activity(ies) or Agency for representation in the consolidated unit described below and that the currently existing separate units shall continue as before.

UNIT(S):

INCLUDED:

All non-professional employees of the Cumberland Island

National Seashore, National Park Service.

EXCLUDED:

Management officials, professional employees, employees engaged in personnel work in other than a purely clerical

capacity, and supervisors as defined by the Order.

abor-Management Services Administration

Area Director

Atlanta Area Office

Dated: February 21, 1978

LMSA 1100 (5/75)

GPO 890-227



### FEDERAL LABOR RELATIONS AUTHORITY

ABRAHAM LINCOLN BIRTHPLACE NATIONAL HISTORIC SITE, NATIONAL PARK SERVICE, U.S. DEPARTMENT OF THE INTERIOR, HODGENVILLE, KENTUCKY

Activity

and

LOCAL 557, SERVICE EMPLOYEES INTERNATIONAL UNION AFL-CIO, CLC

Labor Organization

Case No. 4-RA-50003

### **CERTIFICATION OF RESULTS OF ELECTION**

An election having been conducted in the above matter by, or under the supervision of, the undersigned Regional Director of the Federal Labor Relations Authority in accordance with the provisions of Chapter 71 of Title 5 of the U.S.C., and in accordance with the Regulations of the Federal Labor Relations Authority; and it appearing that no representative for purposes of exclusive recognition has been selected;

Pursuant to authority vested in the undersigned,

X	IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast by the employees of the
above-	named Activity or Agency for any labor organization appearing on the ballot, and that no such labo
	ation is the exclusive representative of the employees in the unit described below, within the meaning o
Chapte	r 71 of Title 5 of the U.S.C.

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast by the employees of the above-named Activity(ies) or Agency for representation in the consolidated unit described below and that the currently existing separate units shall continue as before.

UNIT(S):

INCLUDED:

All employees of the Abraham Lincoln Birthplace National

Historic Site including Wage Board and Classification Act employees.

EXCLUDED

All professional employees; management officials; supervisors;

and employees; and employees described in 5 USC 7112(b) (2), (3),

(4), (6) and (7).

Federal Labor Relations Authority

Atlanta Region

Dated: November 1 1985

### SERVICE SHEET

Case No. 4-RA-50003

Mr. James M. Seymour
President/Business Agent/Organizer
Local 557, Service Employees International
Union, AFL-CIO, CLC
Suite 100 B
756 S. First Street
Louisville, Kentucky 40202

Mr. James Lechleitner, Labor Relations Specialist United States Department of the Interior National Park Service P.O. Box 37127 Washington, D.C. 20013-7127

Mr. James R. Kretschmann, Superintendent Abraham Lincoln Birthplace National Historic Site National Park Service, U.S. Department of the Interior Hodgenville, Kentucky 42748



### UNITED STATES DEPARTMENT OF LABOR ASSISTANT SECRETARY FOR LABOR-MANAGEMENT RELATIONS

Department of Interior Abraham Lincoln Birthplace National Historic Site Hodgenville, Ky.

and

Activity

CASE NO. 41-4093(RO)

Local 557, Service Employees International Union

Petitioner

### CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the undersigned Area Administrator of the Labor-Management Services Administration, in accordance with the provisions of Executive Order 11491, as amended, and in accordance with the Regulations of the Assistant Secretary; and it appearing that a majority of the valid ballots has been cast for a representative for purposes of exclusive recognition;

Pursuant to authority vested in the undersigned,

IT IS HEREBY CERTIFIED that Local 557, Service Employees International Union, AFL-CIO

has been designated and selected by a majority of the employees of the above-named agency or activity, in the unit described below, as their representative for purposes of exclusive recognition, and that pursuant to Section 10(e) of Executive Order 11491, as amended, the said organization is the exclusive representative of all the employees in such unit.

UNIT: INCLUDED: All employees of the Abraham Lincoln Birthplace National Historic Site including Wage Board and Classification Act employees.

EXCLUDED: Professional employees, Management officials, employees engaged in personnel work in other than a purely clerical capacity, and supervisors and guards as defined in Executive Order 11491.

Labor-Management Services Administration

Kenneth M. Bazar

Area Administrator

Nashville Area

Dated: May 23, 1975

LMSA 1101 (10/72)



### UNITED STATES DEPARTMENT OF LABOR ASSISTANT SECRETARY FOR LABOR-MANAGEMENT RELATIONS

Department of Interior Great Onyx Job Corps Mammoth Cave National Park Mammoth Cave, Kentucky

and

Activity

CASE NO. 41-4097(1

Local 557, Service Employees International Union

Petitioner

### **CERTIFICATION OF RESULTS OF ELECTION**

An election having been conducted in the above matter under the supervision of the undersigned Area Director of the Labor-Management Services Administration, in accordance with the provisions of Executive Order 11491, as amended, and in accordance with the Regulations of the Assistant Secretary; and it appearing that no representative for purposes of exclusive recognition has been selected;

Pursuant to authority vested in the undersigned,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast by the employees of the above-named Activity or Agency for any labor organization appearing on the ballot, and that no such labor organization is the exclusive representative of the employees in the unit described below, within the meaning of Section 10 of Executive Order 11491, as amended.

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast by the employees of the above-named Activity(ics) or Agency for representation in the consolidated unit described below and that the currently existing separate units shall continue as before.

UNIT(S): INCLUDED:

All professional employees employed by the Great Onyx Job Corps Civilian Conservation Center, Mammoth Cave National Park, Mammoth Cave, Kentucky.

EXCLUDED:

All non-professional employees, management officials, employees engaged in personnel work other than in a purely clerical capacity, and guards and supervisors as defined in Executive Order 11491, as amended.

Labor-Management Services Administration

Kenneth M. Bazar

Area Director

Nashville

Агеа

Dated: May 27, 1975

LMSA 1100 (5/75)

GPO 890-227

Permanent File: Certification / Clarification

### UNITED STATES DEPARTMENT OF LABOR PASSISTANT SECRETARY FOR LABOR-MANAGEMENT RELATIONS

Department of Interior, National Park Service Natchez Trace Parkway

Tupelo, Mississippi

Activity

and

CASE NO. 41-3156(RO)

Local 1298, National Federation of Federal Employees
Petitioner

and

American Federation of Government Employees, AFL-CIO

#### CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the undersigned Area Administrator of the Labor-Management Services Administration, in accordance with the provisions of Executive Order 11491, as amended, and in accordance with the Regulations of the Assistant Secretary; and it appearing that a majority of the valid ballots has been cast for a representative for purposes of exclusive recognition;

Pursuant to authority vested in the undersigned,

IT IS HEREBY CERTIFIED that American Federation of Government Employees, AFL-CIO

has been designated and selected by a majority of the employees of the above-named agency or activity, in the unit described below, as their representative for purposes of exclusive recognition, and that pursuant to Section 10(e) of Executive Order 11491, as amended, the said organization is the exclusive representative of all the employees in such unit.

UNIT: All employees of the Natchez Trace Parkway, excluding professional employees, management officials, employees engaged in Federal personnel work in other than purely clerical capacity, and guards and supervisors as defined in Executive Order 11491, as amended.

Labor-Management Services Administration

B. R. Withers, Jr.

Area Administrator

Nashville

Area

Dated: March 13, 1973

# UNITED STATES OF AMERICA FEDERAL LABOR RELATIONS AUTHORITY REGION IV

DEPARTMENT OF INTERIOR

VICKSBURG NATIONAL MILITARY PARK

VICKSBURG, MISSISSIPPI

Petitioner

and

Case No. 4-RA-60003

NATIONAL FEDERATION OF FEDERAL

EMPLOYEES, LOCAL 135

Incumbent

### ORDER REVOKING CERTIFICATION

Pursuant to Section 2422.2(b) of the Rules and Regulations of the Federal Labor Relations Authority, as amended, a petition was filed expressing a good faith doubt concerning the representational status of the National Federation of Federal Employees, Local 135 (Incumbent) concerning employees at the U.S. Department of Interior, Vicksburg National Military Park, Vicksburg, Mississippi.

On February 5, 1986, the Regional Director of Region IV of the Federal Labor Relations Authority issued a Decison and Order on the petition finding that the unit for which the Incumbent was certified as the exclusive representative under Executive Order 11491, as amended, in Case No. 41-3068(RO-25) no longer exists, and stating an intention to revoke such certification.

Absent an application for review with the Authority, pursuant to the authority vested in the undersigned,

IT IS HEREBY ORDERED that the certification issued in Case No. 41-3068(R0-25) to the National Federation of Federal Employees, Local 135, be, and hereby is, revoked.

DATED: May 29, 1986

Acting Regional Director

Federal Labor Relations Authority

1371 Peachtree Street, N.E.

Sutie 736

Atlanta, Georgia 30367

Attachment: Service Sheet



### UNITED STATES OF AMERICA FEDERAL LABOR RELATIONS AUTHORITY

#### SERVICE SHEET

CASE NO.

4-RA-60003

DEPARTMENT OF INTERIOR, VICKSBURG NATIONAL MILITARY PARK VICKSBURG, MISSISSIPPI

In the matter of

Petitioner

and

NATIONAL FEDERATION OF FEDERAL EMPLOYEES, LOCAL 135

Incumbent

ORDER REVOKING CERTIFICATION

Copy of \_

(Type of Document)

May 29, 1986

\_\_\_\_, sent to the following:

CERTIFIED MAIL RETURN RECEIPT REQUESTED

No. 619 143 425

Steven Walker National Representative National Federation of Federal Employees 4941 Central Drive, Apt. 305 Stone Mountain, Georgia 30083

No. 619 143 426

Marjean A. Berkley Post Office Box 1306 Vicksburg, MS. 39180

No. 619 143 427

### ASSISTANT SECRETARY FOR LABOR-MANAGEMENT RELATIONS

Department of Interior

Vicioburg National Military Park Vicksburg, Mississippi

Activity

CASE NO. 41-3062(RO-25

100al 135 National Federation of Federal Exployees

Patitioner

### CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Area Administrator of the Labor-Management Services Administration, in accordance with the provisions of Executive Order 11491 and in accordance with the Regulations of the Assistant Secretary; and it appearing from the Tally of Ballots that a majority of the valid ballots has been cast for a representative for purposes of exclusive recognition; and no objections having been filed to the Tally of Ballots furnished to the parties, or to the conduct of the election, within the time provided therefor:

Pursuant to authority vested in the undersigned,

IT IS HEREBY CERTIFIED that Local 135, National Federation of Federal Egployees

has been designated and selected by a majority of the employees of the above-named agency, in the unit described below, as their representative for purposes of exclusive recognition, and that pursuant to SECTION 10(e) of Executive Order 11491, the said organization is the exclusive representative of all the employees in such unit.

UNIT:

INCLUDED:

All employees of the Vicksburg National Military Park,

including seasonal employees.

EXCLUDED:

Professional employees, management officials, employees engaged in federal personnel work in other than purely clerical capacity, and guards and supervisors as defined

by E.O. 11191, as amended.

Area Administrator

DATED 2 September 25, 1972 Macéville Area Office

LMSA 1101 (1/70)

GPO 887>656

41- 300

# UNITED STATES OF AMERICA BEFORE THE FEDERAL LABOR RELATIONS AUTHORITY REGION IV

BLUE RIDGE PARKWAY NATIONAL PARK SERVICE ASHEVILLE, NORTH CAROLINA

Activity

and

Case No.: 4-AC-40006

LOCAL 3758, AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES, AFL-CIO

Labor Organization/Petitioner

### AMENDMENT OF CERTIFICATION

Pursuant to Section 2422.2(c) of the Regulations of the Federal Labor Relations Authority, a petition was filed seeking to amend the Certification of Representative dated May 23, 1978, by changing the name of the certified exclusive representative from Local 3758, American Federation of Government Employees, AFL-CIO, to Local 446, American Federation of Government Employees, AFL-CIO.

On December 2, 1983, the undersigned issued a Decision and Order on the petition indicating an intention to issue an Amendment of Certification, absent the timely filing of a request for review, ordering that the name of the certified exclusive representative be changed as proposed.

No application for review having been filed, pursuant to the authority vested in the undersigned.

IT IS HEREBY ORDERED that the Certification of Representative dated May 23, 1978, in Case No. 40-08716(RO) be, and hereby is, amended by changing the name of the certified exclusive representative from Local 3758, American Federation of Government Employees, AFL-CIO, to Local 446, American Federation of Government Employees, AFL-CIO.

FEDERAL LABOR RELATIONS AUTHORITY

DATED: February 29, 1984

Atlanta, Georgia

Brenda M. Robinson

Regional Director



### UNITED STATES OF AMERICA FEDERAL LABOR RELATIONS AUTHORITY

#### SERVICE SHEET

CASE NO. 4-AC

4-AC-40006

In the matter of

Blue Ridge Parkway, National Park Service, Asheville, North Carolina Activity

and

Local 3758, American Federation of Government Employees, AFL-CIO Labor Organization/Petitioner

Copy of	AMENDMENT OF CERTIFICATION	
	(Type of Document)	
Dated	February 29, 1984, sent to the following:	

Mr. Herman A. Barrier National Representative American Federation of Government Employees, AFL-CIO 202 Sycamore Road Salisbury, North Carolina 28144

Mr. James R. Brotherton
Deputy Superintendent
U. S. Department of the Interior
National Park Service
Blue Ridge Parkway
700 Northwestern Bank Building
Asheville, North Carolina 28801

Mr. John Thompson Labor Relations Specialist Southeast Regional Office National Park Service 75 Spring Street, S.W. Atlanta, Georgia 30303

Mr. Sam Camp, President Local 446, American Federation of Government Employees 152 Richmond Hill Road Asheville, North Carolina 28806



### UNITED STATES DEPARTMENT OF LABOR ASSISTANT SECRETARY FOR LABOR-MANAGEMENT RELATIONS

Blue Ridge Parkway, National Park Service Asheville, North Carolina

and

ACTIVITY

Local 3758, American Federation of Government

Employees, AFL-CIO

PETITIONER

and

Local R4-75, National Association of Government Employees

INTERVENOR

### **CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter under the supervision of the undersigned Area Director of the Labor-Management Services Administration, in accordance with the provisions of Executive Order 11491, as amended, and in accordance with the Regulations of the Assistant Secretary; and it appearing that a majority of the valid ballots has been cast for a representative for purposes of exclusive recognition;

Pursuant to authority vested in the undersigned,

IT IS HEREBY CERTIFIED that

Local 3758, American Federation of Government Employees, AFL-CIO

has been designated and selected by a majority of the employees of the above-named Activity or Agency, in the unit described below, as their representative for purposes of exclusive recognition, and that pursuant to Section 10(e) of Executive Order 11491, as amended, the said organization is the exclusive representative of all the employees in such unit.

### UNIT:

INCLUDED:

All employees employed by the Blue Ridge Parkway, National Park Service with headquarters in Asheville, North Carolina.

EXCLUDED:

All management officials, employees engaged in Federal personnel work in other than a purely clerical capacity, employees of Division of Maintenance who are included in unit represented by NAGE Local R4-75, and supervisors as defined in the Order.

Labor-Management Services Administration

Acting Area Director

Atlanta Area Office

May 23, 1978

LMSA 1101 (5/75)

CASE NO. 40-08716 (RO)

GPO 890-226



# UNITED STATES OF AMERICA FEDERAL LABOR RELATIONS AUTHORITY ATLANTA REGION

U.S. DEPARTMENT OF THE INTERIOR NATIONAL PARK SERVICE WASHINGTON, D.C. (U.S. VIRGIN ISLANDS)

Agency/Joint Petitioner

and

Case No. AT-RP-08-0017

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES, AFL-CIO

Labor Organization/Joint Petitioner

### **AMENDMENT OF CERTIFICATION**

Pursuant to section 7111 of the Federal Service Labor-Management Relations Statute (the Statute), 5 U.S.C. § 7111, and Sections 2422.1 and 2422.5 of the Regulations of the Federal Labor Relations Authority, 5 C.F.R. §§ 2422.1 and 2422.5, a petition was filed jointly by the U.S. Department of the Interior, National Park Service, Washington, D.C., (the Agency or the National Park Service) and the American Federation of Government Employees, AFL-CIO (the Union or AFGE) (collectively referred to as the Joint Petitioners). The Joint Petitioners sought to amend the certification granted to AFGE in 1991 in Case No. 12-RO-10010. The Joint Petitioners seek to change the unit description as follows:

### From:

All non-professional employees of the U.S. Department of the Interior, Virgin Islands National Park, including those National Park Service employees stationed in St. Croix and temporary employees with appointments of 90 days or more, and excluding all professional employees; management officials; supervisors; and employees defined in 5 U.S.C. 7112 (b)(2), (3), (4), (6) and (7).

<u>To:</u>

INCLUDED: All non-professional employees of the U.S. Department of the Interior, National Park Service, U.S. Virgin Islands, including temporary employees with appointments of 90 days or more.

EXCLUDED: Professional employees; management officials; supervisors; and employees defined in 5 U.S.C. 7112 (b)(2), (3), (4), (6) and (7).

Today, I issued a Decision and Order finding that the certification may be amended as requested. The parties have waived their right to file an application for review with the Authority.

**I ORDER** that the certification granted to the American Federation of Government Employees, AFL-CIO, in 1991 in Case No. 12-RO-10010 be amended from:

All non-professional employees of the U.S. Department of the Interior, Virgin Islands National Park, including those National Park Service employees stationed in St. Croix and temporary employees with appointments of 90 days or more, and excluding all professional employees; management officials; supervisors; and employees defined in 5 U.S.C. 7112 (b)(2), (3), (4), (6) and (7).

### So that the unit description will now read:

INCLUDED: All non-professional employees of the U.S. Department of the Interior, National Park Service, U.S. Virgin Islands, including temporary employees with appointments of 90 days or more.

EXCLUDED: Professional employees; management officials; supervisors; and employees defined in 5 U.S.C. 7112 (b)(2), (3), (4), (6) and (7).

Dated:

August 29, 2008

Nancy Anderson Speight

Regional Director Atlanta Region

#### FEDERAL LABOR RELATIONS AUTHORITY

NATIONAL PARK SERVICE	)	
GREAT SMOKY MOUNTAINS NATIONAL PARK	)	
GATLINBURG, TENNESSEE	)	
	)	
Activity	)	
	)	
and	)	Case No. 4-RO-68
	)	
SERVICE EMPLOYEES INTERNATIONAL	)	
UNION, LOCAL 557, AFL-CIO	)	
	)	
Petitioner	)	

#### CERTIFICATION FOR INCLUSION IN EXISTING UNIT

An election having been conducted in the above matter under the supervision of the undersigned Acting Regional Director of the Federal Labor Relations Authority, in accordance with the provisions of Chapter 71 of Title 5 of the USC and in accordance with the Rules and Regulations of the Federal Labor Relations Authority, among certain employees of the National Park Service, Great Smoky Mountains National Park, Gatlinburg, Tennessee in the following categories:

All Commissioned Law Enforcement Officers of Great Smoky Mountains National Park excluding all professional employees; management officials; supervisors; employees described in 5 USC 7112(b)(2), (3), (4), (6), and (7); and employees in the unit currently represented by Local 557, Service Employees International Union, AFL-CIO,

and it appearing that a majority of the valid ballots has been cast for inclusion in the unit currently represented by the Petitioner, Service Employees International Union, Local 557, AFL-CIO;

Pursuant to authority vested in the undersigned,

IT IS HEREBY CERTIFIED that the above-described categories of employees are included in the certified unit currently represented by the Petitioner and that the said unit for the purpose of exclusive recognition is as follows:

All employees of the Great Smoky Mountains National Park, Gatlinburg, Tennessee, excluding management officials; supervisors; and employees described in 5 USC 7112(b)(2), (3), (4), (6), and (7).

FEDERAL LABOR RELATIONS AUTHORITY

Dated: January 2, 1981

Edward P. Nichols
Acting Regional Director

Region IV, Atlanta



### UNITED STATES DEPARTMENT OF LABOR ASSISTANT SECRETARY FOR LABOR MANAGEMENT RELATIONS

Department of the Interior Great Smoky Mountain National Park Gatlinburg, Tennessee

Activity

and

CASE NO. 41-3689(RO)

Local 557, Service Employees International Union, AFL-CIO Petitioner

and

Local 1267, National Federation of Government Employees
Independent Intervenor

### CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the undersigned Area Administrator of the Labor-Management Services Administration, in accordance with the provisions of Executive Order 11491, as amended, and in accordance with the Regulations of the Assistant Secretary; and it appearing that a majority of the valid ballots has been cast for a representative for purposes of exclusive recognition;

Pursuant to authority vested in the undersigned,

IT IS HEREBY CERTIFIED that Local 557, Service Employees International Union, AFL-CIO

has been designated and selected by a majority of the employees of the above-named agency or activity, in the unit described below, as their representative for purposes of exclusive recognition, and that pursuant to Section 10(e) of Executive Order 11491, as amended, the said organization is the exclusive representative of all the employees in such unit.

UNIT: INCLUDED:

All professional and nonprofessional employees of the Great Smoky Mountain National Park, Gatlinburg, Tn., including Wage Board and Classification Act employees.

EXCLUDED:

All management officials, employees engaged in Federal personnel work in other than a purely clerical capacity, and all supervisors and guards as defined in the Order.

Labor-Management Services Administration

Howard L. Marsh

Acting Area Administrator

Nashville

Area

Dated: \_\_September 20, 1974

### UNITED STATES DEPARTMENT OF LABOR ASSISTANT SECRETARY FOR LABOR-MANAGEMENT RELATIONS

TPARTMENT OF INTERIOR
REAT SMOKY MOUNTAINS NATIONAL PARK
Gatlinburg, Tennessee

Activity

Case No. 41-3157

and

Local 1267, National Federation of Federal Employees

Petitioner

#### CERTIFICATION FOR INCLUSION IN EXISTING UNIT

An election having been conducted in the above matter under the supervision of the undersigned Area Administrator of the Labor-Management Services Administration, in accordance with the provisions of Executive Order 11491, as amended, and in accordance with the Regulations of the Assistant Secretary among the employees of the Activity in the following category:

All non-supervisory professional employees of the Great Smoky Mountains National Park, Gatlinburg, Tennessee, excluding all management officials, non-professional employees, employees engaged in Federal personnel work in other than a purely clerical capacity, confidential employees and supervisors and guards as defined in Executive Order 11491, as amended,

and it appearing that a majority of the valid ballots has been cast for inclusion in the unit currently represented by the Petitioner, Local 1267, National Federation of Federal Employees;

Pursuant to authority vested in the undersigned,

IT IS HEREBY CERTIFIED that the above-described category of employees is included in the certified unit currently represented by the Petitioner and that the said unit for the purpose of exclusive recognition is as follows:

INCLUSIONS: All professional and non-professional employees of the Great Smoky Mountains National Park, Gatlinburg, Tennessee, including both wage board and classification act employees.

EXCLUSIONS: All management officials, employees engaged in Federal personnel work in other than a purely clerical capacity, confidential employees and supervisors and guards as defined in Executive Order 11491, as amended.

Labor-Management Services Administration

B. R. Withers, Vr., Area Administrator

Nashville Area

DATED: February 21, 1973.

Permanent File: Certification

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ASSESSED OF MANAGEMENT

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CASE NO. 41-2250

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I-Monal Federation of Polegal Reployees

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#### CERTIFICATION OF RESULTS OF ELECTION

An election having been conducted in the above matter under the supervision of the Area Administrator of the Labor-Management Services Administration, in accordance with the provisions of Executive Order 11491 and in accordance with the Regulations of the Assistant Secretary; and it appearing from the Tally of Ballots that no representative for purposes of exclusive recognition has been selected; and no objections having been filed to the Tally of Ballots furnished to the parties, or to the conduct of the election, within the time provided therefor;

Pursuant to authority vested in the undersigned,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast by the employees of the above-named agency for any labor organization appearing on the ballot, and that no such labor organization is the exclusive representative of the employees in the unit described below, within the meaning of SECTION 10 of Executive Order 11491.

### UNIT:

IN LUME: All professional employees of the Great Spoky Monnteins Meticual Park, Gallinburg, Texasses.

in littim: All non-professional employees, namegement officials, employees engaged in Federal personnel work in other than a purely element copacity, and guards and supervisors as defined in the Inscribive Order.

Area Administrator

Tomora Villa Illinoir

DATED July 16, 1971

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\_Area Office

41-22

GPO 887-655

LMSA 1100 (1/75)

#### ASSISTANT SECRETARY FOR LABOR-MANAGEMENT RELATIONS

DEPARTMENT OF INTERIOR CREAT SMOKY NATIONAL PARK Caulinburg, Tennessee

Activity

CASE NO. 11-2250

Iboal 1267

Wational Federation of Federal Employees

Petitioner

#### CERTIFICATION OF RESULTS OF ELECTION

An election having been conducted in the above matter under the supervision of the Area Administrator of the Labor-Management Services Administration, in accordance with the provisions of Executive Order 11491 and in accordance with the Regulations of the Assistant Secretary; and it appearing from the Tally of Ballots that no representative for purposes of exclusive recognition has been selected; and no objections having been filed to the Tally of Ballots furnished to the parties, or to the conduct of the election, within the time provided therefor;

Pursuant to authority vested in the undersigned,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast by the employees of the above-named agency for any labor organization appearing on the ballot, and that no such labor organization is the exclusive representative of the employees in the unit described below, within the meaning of SECTION 10 of Executive Order 11491.

UNIT: All professional employees of the Great Smoky Mountains National Park, Gatlinburg, Tennessee.

Area Administrator

Homer E. Knog

DATED July 9, 1971

Washville

\_Area Office



### UNITED STATES DEPARTMENT OF LABOR ASSISTANT SECRETARY FOR LABOR-MANAGEMENT RELATIONS

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Authväty

CASE NO. 1/2-02/3

local 1267 Entional Redomation of Redowal Employees

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### CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Area Administrator of the Labor-Management Services Administration, in accordance with the provisions of Executive Order 11491 and in accordance with the Regulations of the Assistant Secretary; and it appearing from the Tally of Ballots that a majority of the valid ballots has been cast for a representative for purposes of exclusive recognition; and no objections having been filed to the Tally of Ballots furnished to the parties, or to the conduct of the election, within the time provided therefor;

Pursuant to authority vested in the undersigned,

IT IS HEREBY CERTIFIED that Local 1267, Hatdonal Fodoration of Federal Hapleyees

has been designated and selected by a majority of the employees of the above-named agency, in the unit described below, as their representative for purposes of exclusive recognition, and that pursuant to SECTION 10(e) of Executive Order 11491, the said organization is the exclusive representative of all the employees in such unit.

UNIT: INCUMPRE: All mon-professional members of the Great Andry Mountains I stional Pants, Catlinburg, Tennospeo, including both vegs board and classification act employees.

ENGLISHED All professional employees, assagement officials, employees engaged in Bederal personnel work in other than a purely clerical especies, and purels and supervisors as defined in the Executive Order.

Area Administrator

\_Area Office

DATED July 9, 1971

// LMSA 1101 h770



### UNITED STATES DEPARTMENT OF LABOR ASSISTANT SECRETARY FOR LABOR-MANAGEMENT RELATIONS

PERMANENT FILE

CHICKAMAUGA AND CHATTANOOGA NATIONAL MILITARY PARK

ACTIVITY

CERTIFICATION/ CLARIFICATION

AND

LOCAL 868, AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES, AFL-CIO

PETITIONER

CASE NO. 40-5318 (RO)

#### **CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter under the supervision of the undersigned Area Administrator of the Labor-Management Services Administration, in accordance with the provisions of Executive Order 11491, as amended, and in accordance with the Regulations of the Assistant Secretary; and it appearing that a majority of the valid ballots has been cast for a representative for purposes of exclusive recognition;

Pursuant to authority vested in the undersigned, LOCAL 868, AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES, AFL-CIO IT IS HEREBY CERTIFIED that

has been designated and selected by a majority of the employees of the above-named agency or activity, in the unit described below, as their representative for purposes of exclusive recognition, and that pursuant to Section 10(e) of Executive Order 11491, as amended, the said organization is the exclusive representative of all the employees in such unit.

UNIT:

INCLUDED: All non-supervisory Wage Grade (WG) and General Schedule (GS) employees

of the Chickamauga and Chattanooga National Military Park, to include

temporary employees.

EXCLUDED: Management officials, professional employees, employees engaged in

Federal personnel work in other than a purely clerical capacity, and supervisors and guards as defined in Executive Order 11491, As Amended.

Labor-Management Services Administration

LMSA - Area AMKKMAKKKKKK Director

Atlanta Area Office

Dated: May 28, 1974